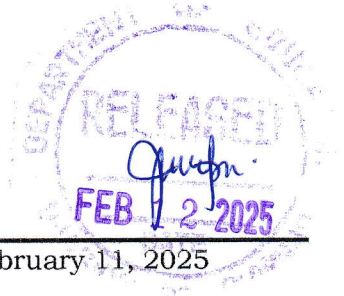




Republic of the Philippines
Department of Education
CARAGA REGION
SCHOOLS DIVISION OF SIARGAO



Office of the Schools Division Superintendent

February 11, 2025

DIVISION MEMORANDUM

No. **02-047**, 2025

**DIVISION ORIENTATION ON THE ENHANCED INDUCTION PROGRAM FOR
BEGINNING TEACHERS (IPBT)**

To: Assistant Schools Division Superintendent
Functional Division Chiefs
Curriculum Implementation Division (CID) Personnel
School Governance and Operations Division (SGOD) Personnel
Office of the Schools Division Superintendent (OSDS) Personnel
Elementary and Secondary School Heads
All concerned
This Division

1. In compliance with the DepEd Unnumbered Memorandum dated January 21, 2022, this office announces the conduct of the Division Orientation on the Implementation of Induction Program for Beginning Teachers (IPBT) on February 28, 2025 at Siargao Island Convention Center.
2. This activity aims to orient the participants on the implementation of IPBT.
3. Enclosed are the list of participants and the activity matrix. Participants are requested to log in to this link <https://tinyurl.com/IPBTSY2025> and must bring laptop and extension wire.
4. All expenses incurred in the conduct of this activity shall be charged against School MOOE subject to the existing accounting and auditing rules and regulations. The list of participants of this activity is enclosed on this memorandum which will serve as Travel Authority. For further inquiries and clarifications, you may contact DepEd Siargao HRD at 09505520849.
5. Immediate dissemination of this Memorandum is hereby directed.

MANUEL O. CABERTE

Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Encl: As stated
Reference: As stated
To be indicated in the Perpetual Index under the following subjects:
HRD IPBT ORIENTATION

SGOD/fdtesiorna
02/11/25



Address: Brgy. Osmeña, Dapa, Surigao del Norte, 8417
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DepEd Siargao



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Enclosure 1: List of Participants

Enclosure 1: List of Participants for the Division Orientation on the Enhanced Induction Program for Beginning Teachers(IPBT)			
School [Do not abbreviate.]	No. of Teachers Taking IPBT [SY 2024-2025]		Sex
Dapa NHS	9	Grazielle Joyce E. Gemparo,	F
		Jackylou Canta	F
		Hanna Shiloh O Tokong	F
		Jay Rivas	M
		Ranneth Labe	F
		Rimbe Adobas	F
		Jeramie Delapena	F
		Louise C. Arreza	F
		Efren Rocacolba	M
Roxas NHS	1	Mhatt V. Rosillo	M
Roxas ES	1	Reamey G. Roculas	F
Magsaysay ES SAPAO	1	DEMELYN T. LAREÑO	F
Buenavista ES	2	FLORDELINA S. PITAS	F
		MARICAR M. PLAZA	F
Pelaez Elem. School	2	Delilah J. Alcala,	F
		Riya Mieke T. Guma	F
Cabugao ES	1	Gladys J. Longos	F
Esperanza ES	1	Genn B. Erong	F
San Isidro NHS	1	April Jean C. Mero	F
Suyangan Nhs	3	Monaliza E. Bisaya	F
		Junly F. Despoy	M
		David A. Colagbang	M
CAMBAS-AC ES	1	MA. DAHLIA S. GEMPARO	F
Lasala Integrated School	3	Fern Annmarie Tulbanos	F
		Judilyn Arreza	F
		Ryenn Florino	F
Liberted NHS	1	Peter Jhon J. Casio	M
San Miguel ES	1	Luzvim S. Blase	F
	2	Shaina Abegil G. Oslob	F
		Ivy C. Beter	F
San Mateo ES	2	Jennifer M. Taro	F
		Jonalyn D. Rivas	F
New UBA PS	1	Hazel Mae S. Buo	F
Suyangan ES	1	Cherry Lyn D. Cometa	F
Baybay Es	3	Mariel M. Saragoza	F
		Etchil O. Alaba	F
		Zerlene O. Alaba	F
Del Pilar Community School	2	Arian Char G. Basco	F
		Janedie T. Limbaro	F



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Bongdo Elem.School	2	Joecol C. Galanida	F
		Shara Alexa C. Mondragon	F
Sayak ES.	1	Glyn C. Barbero	F
Sta Fe Elementary School/ Dapa	1	Noeme T. Sulapas	F
Santo Niño Elementary school	1	Gina B.Humaylab	F
	3	Jonathan T. Nagar	M
Datu Elementary School/ Pilar		Donna Marie S. Mazo	F
		Elgane M. Cagasan	F
Burgos NHS	2	Jerome M. Coniato	M
		Rosemarie Bisaya	F
	3	Mariel M. Saragoza	F
Baybay ES		Zerlene O. Alaba	F
		Etchil O. Alaba	F
BurgosCES	1	Ralyn E. Catamco	F
San Mateo ES	1	Jennifer M. Taro	F
Matin-ao ES	1	Necivel Carballo	F
San Mateo ES	1	Jennifer M. Taro	F
ANAJAWAN ES	1	Peniel F. Cometa	M
Canchoy ES	1	KAREN T. QUISADA	F
Tambacan Es	1	Genlyn B. Maturan.	F
Rizal ES/Sapao District	2	Aiza D. Arandid	F
		Mary Jane B. Tobias	F
Jamoyaon ES	2	Genebabe B Botona	F
		Debbie Karen M Consigna	F
Sta. Felomina ES	1	CRISLYN B. CAPILLANES	F
PITOGO ES	2	Ellaine Jane P Glimane	F
		Lenefie S Alcala	F
MARIBOJOC ES	1	Elivir M Sinday	F
Del Pilar Community School	2	Arian Char G. Basco	F
		Janedie T. Limbaro	F
San Benito Central Elementary	1	Briggette S. Consigna	F
San Isidro Central Elementary S	1	Chember B. Cawaling	F
N. Sering ES	3	May Silver C. Arcular	F
		Gleena Lee C. Cubillan	F
		Gretchen D. Carduza	F
Pilar District	1	Jade T. Blancada	F
Sta. Paz ES	1	Joenariza Y. Humaylab	F
GLNHS	4	Deborah M. Bisaya,	F
		James Ryan M. Arcular,	M
		Rito P. Escosura Jr.,	M
		Miko B. Antipasado	M
Nueva Estrella NHS	1	KIMBERLY L. GALO	F
Lanit-ag Elementary School	2	Grace C. Rosillo	F
		Marissa Q. Sarong	F

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Sapao National High School	4	Ruchess Dizon Savandal	F
		Aloha dela Pena Mantilla	F
		Larry A. Botona	M
		Myreen L. Virtudazo	F
Mam. On Primary School	1	Eden F. Capistrano	F
La Januza Elem School	1	Ruela Jean P. Pozon	F
Dao ES	1	Jomariefel C. Belarmino	M
Dumoyog PS	2	Mary Grace T. Ravelo	F
		Renilyn T. Pobe	F
San Benito NHS	2	Naneth N. Japus	F
		Bernie L. Roculas	M
Dapa NHS-Annex	1	Blesemie C. Botona	F
ALS-Numancia West	1	Bell A. Espejon	F
Alegria NHS	1	GLEN B. ANTIGRO	M
General Luna CES	1	Edgar B. Argente	M
Aissa D. Ijapon	1	Principal I	F
Ginalyn S. Mullanida	1	Principal I	F
PMT			
Manuel O. Caberte	SDS	Program Manager	
Roel T. Diamante	ASDS	Learning Manager	
Harem L. Taruc	Chief - SGOD	Resource Speaker	
Ferosana D. Tesiorna	SEPS		
Jeddah May Nangcas	Legal Officer		
Malou S. Omosay	AO V		
Aquino D. Garcia	SEPS	M&E Coordinator	
Christine Dulguime	PDO 1	Documenter	
Lowela B. Espanto	EPS II	Secretariat	
Pilarita Pomoy	NURSE II	Welfare Officer	
Francis Golo Conte	Supply Officer	Logistic Officer	
Maricris O. Sulapas	Accountant III	Finance Officer	
TWG			
Rodel C. Tokong			
Daniel Anasco			
Rodrigo Zaballero			



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Enclosure 2: Indicative Program Activities

TIME	ACTIVITIES	IN-CHARGE
8:00-9:00	Arrival and Registration	Secretariat
9:00-9:40	Opening Program	
	National Anthem/ Prayer, Siargao Hymn, Quality Policy Statement	AVP
	Attendance Check	Lowela B. Espanto
	Opening Remarks and Statement of Purpose	Harem L. Taruc, PhD Chief-SGOD
	SDS Message	Manuel O. Caberte OIC-SDS
9:40-10:00	Health Break	
10:00-11:00	Walkthrough on the Implementing Guidelines (Specifically on Procedure, Roles and Responsibilities &Timeline)	Harem L. Taruc
11:00-11:30	IPBT Quizzes under Professional Development Learning Management System	Ferosana D. Tesiorna- SEPS
11:30-12:00	Code of Conduct of Teachers and Magna Carta for Teachers	Atty. Jeddah May Nangcas
12:00-1:00	Lunch Break	



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1:00-3:00	• Professional Development Information System (PDIS) • Professional Development Learning Management System • Walkthrough on Coursebooks	Ferosana D. Tesiorna-SEPS
2:00-3:00	Gender Sensitivity Awareness	Glenda R. Dadap- PDO I
3:00-3:30	Health Break	
3:30-4:30	Organizational Structure and Administrative Procedure	Malou S. Omosay-AOV
4:30-5:00	Open Forum	
5:00-5:30	End of the Program Evaluation	M&E Section