



Republic of the Philippines
Department of Education
CARAGA REGION
SCHOOLS DIVISION OF SIARGAO



Office of the Schools Division Superintendent

June 23, 2025

DIVISION MEMORANDUM

No. 06-184s, 2025

**DIVISION ASSESSORS' TRAINING IN RELATION TO THE IMPLEMENTATION
OF EO 174 RE: EXPANDED CAREER PROGRESSION FOR TEACHERS**

To: Assistant Schools Division Superintendent
Functional Division Chiefs
Public Schools District Supervisors
Elementary & Secondary School Heads
This Division

1. Relative to the DM-OUHROD-2024-0577 and RM No. 1301, s. 2024, the Schools Division of Siargao will conduct the **Division Assessors' Training in Relation to the Implementation of EO 174 Re: Expanded Career Progression for Teachers** on **July 1 – 3, 2025**, at the **Siargao Island Convention Center**.
2. This training aims to:
 - capacitate the division, district and school assessors in applying the Expanded Career Progression System (ECPS) assessment framework;
 - standardize assessment practices and ensure equitable evaluation of teachers across all schools & districts; and
 - equip all assessors with strategies for effective communication, conflict resolution, and transparent decision-making within the ECPS framework.
3. The participants of this training are the Public Schools District Supervisors / District In-Charge of the 12 districts, select School Heads, Master Teachers and Administrative Officer II (Schools) (*See Enclosure 1*).
4. Participants are advised to bring their laptops, a stable internet connection (such as mobile data or pocket WiFi), extension wires, and USB flash drives to be used during the workshops.
5. Please see Enclosure 2 for the program of activities.



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6. Meal (lunch) and 2 snacks (morning & afternoon) for 3 days for the expected participants shall be charged to PSF – SARO No. RO-13-25-00506 while travelling expenses of the expected participants shall be charged against the school's MOOE, subject to the usual accounting and auditing rules and regulations.
7. For immediate dissemination and strict compliance.

Yes
Dr. MANUEL O. CABERTE

Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

Encl: As stated

Reference: As stated

To be indicated in the Perpetual Index under the following subjects:

ASSESSORS' TRAINING
EO 174

CAREER PROGRESSION
ECPS

CID/raalburo
06/23/25



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Enclosure 1. List of Participants

Name of Participant	Sex (Pls. Check)		Position / Designation	Office / School	District
	M	F			
1. Leah G. Mones		/	PSDS	SDO-CID	Burgos
2. John Mark D. Domíños	/		HT-I	Bitaug ES	Burgos
3. Malyn S. Nogaliza		/	MT-I	Bitaug ES	Burgos
4. Ana Mae A. Galagar		/	AO-II	Bitaug ES	Burgos
5. Ana Maria Tomasita C. Espejon		/	PSDI	SDO-CID	Dapa East
6. Kem E. Abuton	/		P-III	Union ES	Dapa East
7. Mark Anthony A. Sinday	/		MT-I	Union ES	Dapa East
8. Irphil E. Gocela	/		AO-II	DENMS	Dapa East
9. Joseph D. Solana	/		PSDS	SDO-CID	Dapa West
10. Virginchita A. Gorgonio		/	P-IV	DNHS	Dapa West
11. Harold Anjoben C. Espinile	/		MT-I	DCES-SPED SSES	Dapa West
12. Karyl Ann C. Espinile		/	AO-II	DCES-SPED SSES	Dapa West
13. Alda G. Minorca		/	PSDS	SDO-CID	General Luna
14. Carmen G. Guilaran		/	P-III	GLCES	General Luna
15. Nathaniel Gallentes	/		MT-I	GLNHS	General Luna
16. Blaise R. Sumampong		/	AO-II	Consuelo ES	General Luna
17. Julius P. Tesiorna	/		PSDS	SDO-CID	Numancia East
18. Glenn B. Resnera	/		HT-I	Quezon Primary School	Numancia East
19. Charrel C. Astronomo		/	MT-II	Lobogon ES	Numancia East
20. Viethy Fritzie G. Bausing		/	AO-II	Tuboran ES	Numancia East
21. Marites M. Petallo		/	PSDS	SDO-CID	Numancia West
22. Krissia Y. Petallo		/	HT-I	Bagacay ES	Numancia West
23. June Mark P. Solloso	/		MT-I	Numancia CES	Numancia West
24. Gail Jasmine E. Gemparo		/	AO-II	Numancia CES	Numancia West
25. Kathleen M. Jornales		/	PSDS	SDO - CID	Pilar
26. Bonifacio M. Decoy Jr.	/		HT-III	Caridad NHS	Pilar
27. Judith L. Espiel		/	MT-1	Pilar CES	Pilar
28. Resma Angelica T. Penera		/	AO-II	Mabuhay ES	Pilar
29. Reysan J. Tesiorna	/		P-I	San Benito NHS	San Benito
30. Sammy E. Baylan	/		P-I	San Benito CES	San Benito
31. Ivie C. Lagarde		/	MT-II	San Benito NHS	San Benito
32. Kevin Kyle E. Abuton	/		AO-II	San Benito CES	San Benito
33. Emilie C. Pomoy		/	PSDS	SDO-CID	San Isidro
34. Lovely S. Agudo		/	HT-I	Del Pilar ES	San Isidro
35. Linie T. Murillo		/	MT-I	San Isidro NHS	San Isidro
36. Eirenjoe D. Bonono	/		AO-II	Sta. Paz ES	San Isidro
37. Rolando S. Sapuras	/		PSDS	SDO-CID	Sapao
38. Alejo D. Obrial		/	P-I	Alegria NHS	Sapao



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39. Susan R. Napoco		/	MT-II	Sapao NHS	Sapao
40. Jeselle A. Comon		/	AO-II	Mabini ES	Sapao
41. Sarachen L. Sangco		/	PSDS	SDO-CID	Socorro East
42. Sheila Jane D. Lasala		/	P-IV	Socorro NHS	Socorro East
43. Irish E. Besas		/	MT-II	Socorro Central ES	Socorro East
44. Lewanie B. Dizon		/	AO-II	Socorro Central ES	Socorro East
45. Girlie Joi Bamba C. Sanico		/	PSDS	SDO-CID	Socorro West
46. Jocelyn M. Vosotros		/	P-1	Pamosaingan NHS	Socorro West
47. Dedina H. Sanico		/	MT-I	Nueva Estrella NHS	Socorro West
48. Icee C. Rosillo		/	AO-II	NENHS	Socorro West
DEXECOM					
49. Manuel O. Caberte	/		SDS	OSDS	SDO
50. Roel T. Diamante, PhD	/		ASDS	OASDS	SDO
51. Gemna G. Pobe, EdD, DPA		/	CID Chief	CID	SDO
52. Harem L. Taruc, PhD		/	SGOD Chief	SGOD	SDO
PMT, FACILITATORS & HRMPSB Secretariat					
53. Regemie A. Albuero, PhD		/	PSDS	CID	SDO
54. Jovy C. Liza, PhD		/	P-IV	Sapao NHS	Sapao
55. Rochell M. Boncaros		/	HRMO	OSDS	SDO
56. Ferosana D. Tesiorna		/	SEPS-HRD	SGOD	SDO
57. Lowella B. Espanto		/	EpS II	SGOD	SDO
58. Aquino D. Garcia	/		SEPS-SM M & E	SGOD	SDO
59. Pia Mae P. Tamara		/	T-III	San Benito CES	San Benito
60. Janerie P. Quinaso		/	AO-II / HRMPS B Secretariat	Consuelo NHS	Gen. Luna
61. Girley Jane P. Cavite		/	AA-II / HRMPS B Secretariat	OSDS	SDO



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Enclosure 2. Program of Activities

Time	Activities	In-Charge
Day 1		
8:00 a.m. to 8:30 a.m.	Arrival and Registration	Secretariat/TWG/PMT
8:30 a.m. to 9:00 a.m.	Opening Program • National Anthem • Opening Prayer • DepEd Quality Policy Statement • Attendance/Check • Opening Remarks /Statement of Purpose/Objectives • SDS Message • Schedule of Activities • Training Norms	AVP AVP AVP Rochell M. Boncaros / HRMO Roel T. Diamante, PhD, CESE /OIC-ASDS Manuel O. Caberte / OIC-SDS Regemie A. Alburo, PhD / PSDS PMT
9:00 a.m. to 9:30 a.m.	Pre-Training Assessment/ Pre-Test	PMT
9:30 a.m. to 9:45 a.m.	Health Break	
9:45 a.m. to 10:45 a.m.	Session 1: Teacher Development Framework	Roel T. Diamante, PhD, CESE /OIC-ASDS
10:45 a.m. to 12:00 n.n.	Session 2: Overview of the Expanded Career Progression Policy and the Assessors' Program	Roel T. Diamante, PhD, CESE /OIC-ASDS
12:00-1:00	LUNCH	
1:00 p.m. to 2:30 p.m.	Session 3a: Procedure and Requirements for Reclassification	Regemie A. Alburo, PhD / PSDS



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2:30 p.m. to 2:45 p.m.	Health Break	
2:45 p.m. to 4:45 p.m.	Session 3b: QS and Performance Requirements	Rochell M. Boncaros / HRMO
4:45 p.m. to 5:00	Daily M & E and Instructions/Mechanisms for Day 2	M & E Section / PMT
Day 2		
8:00 a.m. to 8:30 a.m.	• Opening Prayer • Attendance • Morning Energizer • Recap	PMT
8:30 a.m. to 10:00 a.m.	Session 4: ETE and Performance	Rochell M. Boncaros / HRMO
10:00 a.m. to 10:15 a.m.	Health Break	
10:15 a.m. to 12:00 a.m.	Session 5: Overview of the PPST and its Indicators (COI and NCOI)	Regemie A. Alburo, PhD / PSDS
12:00-1:00	Lunch Break	
1:00 p.m. to 3:00 p.m.	Session 6: Assessing the Demonstration of Classroom Observable Indicators (COIs)	Jovy C. Liza, PhD / P-IV / <i>Kem Abutan</i>
3:00 p.m. to 3:30 p.m.	Health Break	
3:30 p.m. to 4:30 p.m.	Continuation of Session 6: Assessing the Demonstration of Classroom Observable Indicators (COIs)	Jovy C. Liza, PhD / P-IV / <i>Kem Abutan</i>



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4:30 p.m. to 5:00 p.m.	Daily M & E and Instructions/Mechanisms for Day 3	M & E Section / PMT
Day 3		
8:00 a.m. to 8:30 a.m.	• Opening Prayer • Attendance • Morning Energizer • Recap	PMT
8:30 a.m. to 9:30 a.m.	Session 7: Assessing the Demonstration of the Non-Classroom Observable Indicators (NCOI)	Regemie A. Alburo, PhD / PSDS
9:30 a.m. to 10:00 a.m.	Health Break1	
10:00 a.m. to 12:00 n.n.	Continuation of Session 7: Assessing the Demonstration of the Non-Classroom Observable Indicators (NCOI)	Jovy C. Liza, PhD / P-IV / <i>Regemie Alburo</i>
12:00-1:00	Lunch Break	
1:00 p.m. to 3:00 p.m.	Session 8: Behavioral Events Interview	Rochell M. Boncaros / HRMO
3:00 p.m. to 3:30 p.m.	Health Break	
3:30 p.m. to 4:00	Post Training Assessment / Post Test	PMT
4:00 p.m. to 4:45 p.m.	Closure Activity	PMT
4:30 p.m. to 5:00 p.m.	Daily M & E and Instructions	M & E Section / PMT