



Republic of the Philippines
Department of Education
CARAGA REGION
SCHOOLS DIVISION OF SIARGAO



Division Memorandum

No. 12-399s, 2025

TO: Assistant Schools Division Superintendent
Chiefs, CID & SGOD
Education Program Supervisors
Public Schools District Supervisors
Elementary & Secondary School Heads
This Division

LIST OF FINALISTS FOR THE BAYUD SA KADAUGAN AWARD 2025

1. In line with the Division's commitment to recognizing outstanding performance, exemplary leadership, and innovative practices across schools and offices, the Schools Division Office of Siargao proudly announces the **official finalists for the Bayud sa Kadaugan Award 2025**.
2. The *Bayud sa Kadaugan Award* aims to honor teachers, school heads, non-teaching personnel and education leaders who have demonstrated remarkable dedication, innovation, and excellence in the delivery of quality basic education and who continue to rise above challenges in pursuit of excellence. This recognition forms part of the Division's continuing effort to promote a culture of excellence and innovation among its personnel.
3. After a thorough evaluation and validation of all submitted nominations, the following teaching and non-teaching personnel have been selected as winners/finalists:

A. Outstanding School Principal – Secondary

- Reysan J. Tesiorna, P-I – San Benito NHS

B. Outstanding Head Teacher – Elementary

- Ariel B. Espadero, PhD, HT-IV – Dao PS

C. Outstanding Master Teacher – Elementary

- Jerson C. Consistente, MT-I – Gen. Luna CES

D. Outstanding Master Teacher – Secondary

- Lotsie L. Virtudazo, MT-I – Dapa NHS
- Marilyn A. Maturan, MT-II – San Isidro NHS
- Dedina H. Sanico, PhD, MT-I – Nueva Estrella NHS

E. Outstanding Teacher – Elementary

- Quennie M. Ocon, T-III – Songkoy ES
- Glenalyn F. Garcitos, T-III – Consuelo ES
- Yessa Mae D. Sarong, T-III – Socorro CES

F. Outstanding Teacher – Secondary

- Lorenze A. Quinaso, T-III – Dapa NHS
- Joyce Yvonne M. Tan, T-III – Sapao NHS
- Ruth A. Ruaya, T-III – Socorro NHS



Address: Brgy. Osmeña, Dapa, Surigac

Contact No.: 09190040217

Website: sdosiargao.com

siargao@deped.gov.ph



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A. Outstanding Kindergarten Teacher

- Karen P. Forcadilla, T-III – Gen. Luna CES

B. Outstanding Multigrade Teacher

- Gerlyn M. Sarno, T-III – Bagacay ES
- Charish S. Polican, T-II – Pitogo ES
- Benito T. Abadiez, T-III – San Miguel ES

C. Outstanding SPED Teacher – Elementary

- Chilla R. Antipasado, MT-II – Socorro CES & SPED

D. Outstanding SPED Teacher - Secondary

- Julieta E. Sapuras, MT-II – Dapa NHS

E. Outstanding Math Teacher

- Divina O. Rulida, T-III – Gen. Luna NHS
- Rizalyn M. Encinada, T-III – San Benito NHS

F. Outstanding Science Teacher

- Jean Lucille F. Espejon, T-III, Gen. Luna NHS
- Jacqueline E. Gubaton, T-III, Siargao National SHS

G. Outstanding English Teacher

- Shelene Cathlyn B. Dagaas, T-II, Gen. Luna NHS

H. Outstanding MAPEH Teacher

- Aiza A. Crisologo, T-II – Gen. Luna NHS

I. Outstanding EsP Teacher

- Marnie C. Escosura, T-III – Gen. Luna NHS

J. Outstanding ALS Teacher

- Gretchen S. Dañas, T-III – Socorro East District

K. Outstanding Reading Teacher – Secondary

- Arnie A. Gecoso, T-II – San Benito NHS

L. Outstanding Researcher - Elementary

- Melvan C. Rivas, MT-I, San Benito CES

M. Outstanding Researcher - Secondary

- Oscar S. Recto, T-III – Dapa NHS

N. Outstanding SLAC Implementer - Secondary

- San Benito NHS, Ivie C. Lagarde, MT-II

O. Outstanding Reading Intervention Program Implementer - Elementary

- Gen. Luna CES & SSES, Genia Flor P. Gubaton, MT-II –

P. Outstanding Reading Intervention Program Implementer - Secondary

- San Benito NHS, Arnie A. Gecoso, T-II –

Q. Outstanding YES-O Adviser - Elementary

- Alvin D. Rayon, T-III – Salog ES

R. Outstanding YES-O Implementer - Secondary

- San Benito NHS, Lovejoy F. Mantilla, T-II –

S. Outstanding SELG Project Implementer -

- Anajawan ES (*Ang Paglajag*), Ervie Ann C. Conte, T-III –

T. Outstanding Innovative Project

- Reycele E. Agatep, AO-IV – OSDS

Digital Footprints: Enhancing Document Tracking System with QR Code Integration



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- Prisco C. Dulpina, P-I – Buhing Calipay ES & Sta. Paz ES
Project ECD+: A Digital Innovation for Early Childhood Development Tracking
- John Yrick Y. Minguita, T-II – Caridad NHS
Excel-based Consolidation Template for the Division Initiated Assessment of Reading Performance of Grades 4 to 10 Learners in English & Filipino
- Nathaniel A. Congreso, Jr., AO-II – Gen. Luna CES
Web-based Daily Time Record (DTR) and Human Resource Management System

4. All finalists are requested to attend the awarding on **December 11, 2025**, at **Dapa Municipal Gymnasium** at **8:00 am**. All finalists in different categories shall wear Barong Tagalog/Filipiniana.

5. Immediate dissemination of this Memorandum is desired for the information and guidance of all concerned.


MANUEL O. CABERTE
Schools Division Superintendent

Encls.: As stated

Reference: None

To be indicated in the **PERPETUAL INDEX** under the following subjects:

AWARDS

EDUCATION FEST

RECOGNITION

CID/lserf

12/03/25