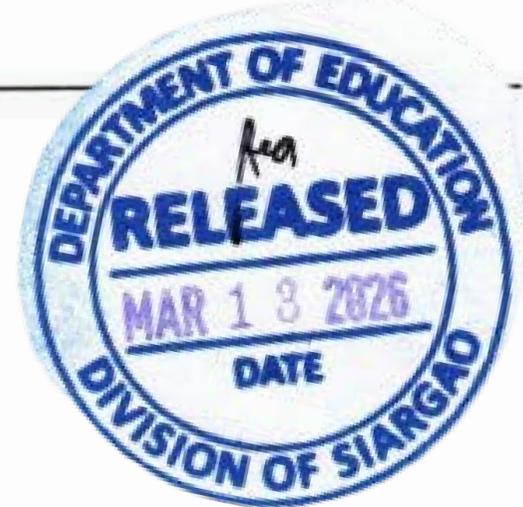




Republic of the Philippines
Department of Education
CARAGA REGION
SCHOOLS DIVISION OF SIARGAO



DIVISION MEMORANDUM
No. 03-093 s. 2026

To: Assistant Schools Division Superintendent
Curriculum Implementation Division (CID)
School Governance and Operations Division (SGOD)
Public Schools District Supervisors
Elementary and Secondary School Heads
Teaching and Non-Teaching Personnel
All Concerned
This Division

CORRIGENDUM TO DIVISION MEMORANDUM NO. 03-091 S. 2026 RE:
IMPLEMENTATION OF DEPED MEMORANDUM NO. 18 S. 2026
RE: IMPLEMENTATION OF ENERGY CONSERVATION
PROTOCOLS AND FLEXIBLE WORK ARRANGEMENT
IN THE DEPARTMENT OF EDUCATION PURSUANT
TO MEMORANDUM CIRCULAR NO. 114

1. In line with the Memorandum issued from the Office of the Secretary of the Department of Education dated March 11, 2026, on the Clarification on the Implementation of Work from Home Every Friday under DepEd Memorandum No. 018, s. 2026 the work-from-home scheme is applicable only to the non-teaching and teaching related personnel assigned to the division office. All school-based personnel including school heads, teaching staff and non-teaching personnel are not covered therefore shall continue to follow their existing schedules to ensure uninterrupted classes and end-of-school-year (EOSY) activities.
2. For guidance and compliance.

MANUEL O. CABERTE
Schools Division Superintendent

Encl/s: None

Reference/s: DepEd Memo No. 18 s. 2026, Memorandum Circular No. 114 s. 2026

To be indicated in Perpetual Index under the following subjects

HR-BENEFITS

PRIME-HRM

OSDS/HR/RMB
03/12/2026



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