



Republic of the Philippines  
**Department of Education**  
CARAGA REGION  
SCHOOLS DIVISION OF SIARGAO



Division Memorandum

No. \_\_\_\_\_s, 2026

04-102

To: Assistant Schools Division Superintendent  
Functional Division Chiefs (CID, SGOD, OSDS)  
Elementary and Secondary School Personnel  
All other concerned  
This Division

**CONDUCT OF MASS OATH TAKING OF THE NEWLY PROMOTED  
TEACHERS AND SCHOOL HEADS THRU EXPANDED CAREER  
PROGRESSION (ECP) FOR TEACHERS**

1. In line with the Department of Education's commitment to recognize and formalize the promotion of deserving teachers, the Schools Division Office announces the conduct of the Mass Oath-Taking Ceremony for newly promoted teachers and school heads thru the Expanded Career Progression (ECP) on April 23, 2026 at 10:00 o'clock in the morning at the Surigao City Gymnasium.
2. This activity aims to:
  - officially administer the oath of office to teachers who have recently been promoted;
  - strengthen commitment to uphold the values and responsibilities of the teaching profession;
  - celebrate the achievements of educators who have demonstrated excellence and dedication in service.
3. Participants of this activity are the SDS, ASDS, Chief CID, Chief SGOD, HRMO and HR Staffs, and All promoted Teachers and School Heads. See the attached list of participants.
4. All promoted teachers and school heads are required to attend and wear their Thursday DepEd uniform. District Supervisors and School Heads are directed to ensure the presence of their respective teachers and to extend necessary support for the smooth conduct of the event.



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5. Travel expenses and food during the event are chargeable against school MOOE while travel expenses and food of the division office personnel are chargeable against division MOOE subject to COA rules and regulations.
6. For guidance and compliance.

  
**MANUEL O. CABERTE**  
Schools Division Superintendent

Encl. List of participants  
Reference: None  
To be indicated in the Perpetual Index under the following  
PRIME-HRM      RSP                      HR

OSDS/RBoncaros  
04/14/2026



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