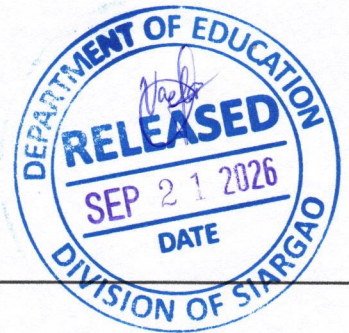




Republic of the Philippines
Department of Education
CARAGA REGION
SCHOOLS DIVISION OF SIARGAO



DIVISION MEMORANDUM

No. **09-280**, s. 2026

To: Assistant Schools Division Superintendent
Chief CID
Chief SGOD
Education Program Supervisors
Public Schools District Supervisors
Public and Private Elementary School Principals/School Heads
Public and Private Secondary School Principals/School Heads
All Others Concerned

**STRENGTHENING SCHOOL-BASED PREVENTION AND INTERVENTION
PROGRAMS THROUGH PARTNERSHIPS WITH GOVERNMENT
AND NON-GOVERNMENT ORGANIZATIONS IN SUPPORT
OF THE SCHOOL LOCALIZED ANTI-BULLYING POLICY**

1. Pursuant to the Republic Act No. 10627, (Anti-Bullying Act of 2013), DepEd Order No. 006, 2026, *Ensuring Safe and Motivating Learning Environment (ESMLE)* and Division Memorandum No. 07-202, s. 2026, all public and private schools are hereby directed to strengthen the implementation of their School Localized Anti-Bullying Policy (SLABP) through collaborative prevention and intervention initiatives.
2. Specifically, school shall:
 - a. Strengthen school-based anti-bullying programs, and learner protection mechanisms; and
 - b. Establish and or maintain active partnerships with at least two (2) National Government Agencies (NGAs) and/or Non-Government Organizations (NGOs) operating within their locality.
3. These partnerships support the development and implementation of SLABP prevention and intervention activities addressing bullying, cyberbullying, child protection concerns, learner rights, mental health promotion, positive discipline and learner well-being.
4. Public Schools District Supervisors (PSDSs) shall:
 - a. Disseminate this Memorandum and ensure school compliance;
 - b. Assist school heads in establishing partnerships with NGAs and NGOs and other stakeholders;
 - c. Facilitate coordination and collaboration among schools, partners, and communities for program implementation; and,
 - d. Monitor, evaluate, and provide feedback on the implementation of partnership-based programs within their respective districts.



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5. Schools may partner with agencies and organizations such as the Barangay Councils for the Protection of Children Local Government Units, Municipal Police Station – Women and Children Protection Desk, Municipal Social Welfare Development, mental health advocacy groups, child protection organizations, faith-based organizations, youth development organizations, and other accredited NGOs.
6. All schools shall submit the following through this designated Google Drive link: (https://drive.google.com/drive/folders/145wDLNdW3-FwQ1kS7BWdqyZKpyKBPMg9?usp=drive_link :
 - a. List of at least two (2) NGA and/or NGO partners;
 - b. Copy of Memorandum of Agreement/Understanding (MOA)/(MOU);
 - c. Summary of prevention and intervention activities conducted based on submitted SLABPs; and
 - d. Quarterly Status Report on the implementation of the SLABP
7. The Quarterly Status Report shall include accomplishments, challenges encountered, interventions conducted, and plans for the succeeding quarters. Report shall be submitted before the scheduled Division Monitoring, Evaluation Adjustment (DMEA).
8. Schools shall establish the required partnerships within sixty (60) days from the issuance of this Memorandum and sustain collaborative activities throughout the school year.
9. Expenses relative to the implementation of this Memorandum may be charged against available school funds, subject to existing accounting rules and regulations.
10. Immediate and strict compliance with this Memorandum is hereby directed.
11. For information, guidance and compliance.

MANUEL O. CABERTE

Schools Division Superintendent

Encl/s: Quarterly Report and MOA/MOU Templates

Reference: RA 10627 (Anti-Bullying Act of 2013); DO No. 40, s. 2012, DO No. 006, s. 2026

To be indicated in Perpetual Index under the following subject/s:

ANTI-BULLYING CHILD PROTECTION LEARNER WELFARE PARTNERSHIP

SGOD/grd

09/21/2026



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DepEd Siargao



Republic of the Philippines
Department of Education
CARAGA REGION
SCHOOLS DIVISION OF SIARGAO

Enclosure, DM _____, s. 2026

QUARTERLY STATUS REPORT with Google Form link (<https://forms.gle/vbmUcsBzJmKGbv788>)

Implementation of the School Localized Anti-Bullying Policy

School: _____ District: _____
Quarter: _____ School Year: _____
Name of Learner Formation Officer (LFO): _____

I. Implementation Status

INDICATOR	STATUS (✓)
School Localized Anti-Bullying Policy disseminated to learners, parents, and stakeholders	
Anti-Bullying Orientation conducted	
Anonymous reporting mechanism established	
Complaint and Incident Logbook maintained	
LFO designated and functional	
Anti-Bullying information materials displayed	

II. Bullying Cases Monitored

INDICATOR	NUMBER
Total Complaints Received	
Confirmed Bullying Cases	
Cases Resolved	
Cases Under Investigation	
Referred to Higher Authority	

III. Interventions Conducted

V. Recommendations

Prepared by:

Name of Learner Formation Officer (LFO)

Signature/Date

Noted: _____

School Head
Signature/Date

Submission Due: Within five (5) working days after the end of each quarter.



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DepEd Siargao

Enclosure to DM _____, s. 2026

MEMORANDUM OF AGREEMENT
(DIVISION TEMPLATE)

KNOW ALL MEN BY THESE PRESENTS:

This **Memorandum of Agreement**, hereinafter referred to as the "Agreement," is entered into this ____ day of _____, 202__ at _____, Philippines, by and between:

The **DEPARTMENT OF EDUCATION - DIVISION OF SIARGAO**, a government entity mandated by laws particularly the 1987 Administrative Code (EO 292), Batas Pambansa Blg. 232, otherwise known as the "Education Act of 1982," as amended by R.A. No. 9155 otherwise known as the "Government of Basic Education Act of 2001," represented herein by the Schools Division Superintendent of DepEd Division of Siargao, **MANUEL O. CABERTE**, with office address at km. 3, Brgy. Osmena, Dapa, Surigao del Norte, hereinafter referred to as "**DepEd Siargao**".

-and-

_____, a _____ duly organized and existing under the laws of the Republic of the Philippines with office address at _____, represented by its [Name/Position], _____, herein referred to as _____;

Collectively referred to as "Parties" and individually as a "Party".

WITNESSETH THAT:

WHEREAS, Article XIV, Section 1 of the 1987 Constitution provides that "the State shall protect and promote the right of all citizens to quality education at all levels, and shall take appropriate steps to make such education accessible to all";

WHEREAS, DepEd is a government agency mandated to:

- a. Formulate, implement, and coordinate policies, plans, programs, and projects in the areas of formal and non-formal basic education;
- b. Supervise all elementary and secondary institutions, including alternative learning systems, both public and private; and
- c. Provide for the establishment and maintenance of a complete, adequate, and integrated system of basic education relevant to the goals of national development, while ensuring the well-being of its personnel and learners.

WHEREAS, DepEd having the responsibility of securing resources to make the public schools competitive, has been tasked by law to lead the Adopt-a-School Program (ASP). Hence, it is inviting private and government institutions to be active partners in the goal of providing education to all Filipinos and in developing and improving the public education system;

WHEREAS, Republic Act (RA) No. 8525, otherwise known as the "Adopt-a-School Act of 1998," was enacted to encourage private entities to assist in the delivery of better-quality education to public schools in the country, particularly in the poverty-stricken provinces;

WHEREAS, DepEd shall comply with the applicable rules on the valuation of contributions or donations of private partners to DepEd and the proper recording of the donated items categorized as Property, Plant, and Equipment as contained in Item VII of the enclosure to DepEd Order No. 24, s. 2016 entitled "Guidelines on Accepting Donations and on Processing Applications for the Availment of Tax Incentives by Private Donor-Partners Supporting the K to 12 Program," which provides the Valuation of Assistance/Contribution of Donation and the formula of computation for the value to be reflected in the Deed of Donation and the records of donated goods and services and DepEd Order No. 82, s. 2011 entitled "Guidelines on the Proper Recording of all Donated Properties";

WHEREAS, both Parties recognize and undertake to comply with the following laws, rules, and regulations:

- a. RA No. 10173, otherwise known as the "Data Privacy Act of 2012," its Implementing Rules and Regulations (IRR), and other related issuances of the National Privacy Commission (NPC) and "Freedom of Information Order under Executive Order No. 2, s. 2016," for the implementation of this Agreement;
- b. Joint Memorandum Circular 2010-01 issued by the Civil Service Commission and the Department of Health (DOH), DO No. 6, s. 2012, and DO No. 48, s. 2016 on DepEd's policy to deal with the tobacco industry, or any individual or entity that works to further the interests of the tobacco industry, except to the extent strictly necessary to effectively regulate the tobacco industry and tobacco product;
- c. DECS Order No. 28, s. 2001 or "Prohibiting the Commercialization of the DECS Organization through Endorsements and Accreditation of Goods and Services" in the implementation of the program, and DO No. 39 s. 2009 or "Strict Adherence to DECS Order No. 28, s. 2001"; and
- d. RA No. 12009, otherwise known as the "New Government Procurement Reform Act," and its IRR, and government accounting and auditing rules and regulations;

NOW, THEREFORE, for and in consideration of the foregoing premises and the terms and conditions herein set forth, the Parties agree as follows:

I. Description and Objectives of the Program

xxx

II. Program Scope and Beneficiary

xxx

III. Program Cost

xxx

The Program Cost shall be subject to validation, as may be applicable, consistent with Republic Act No. 8525 (RA No. 8525) and other existing applicable laws, rules, and regulations on the valuation of donated items to educational institutions should it be so required.

(If DepEd will shoulder any expense)

Each Party shall bear its own cost in the performance of its responsibilities under this Agreement and any expense that the Party may incur relative to the implementation of this Agreement shall be subject to the applicable, accounting, auditing, budgeting, and procurement laws, rules and regulations.

(Otherwise)

DepEd shall not shoulder any costs or expenses in relation to this program.

IV. Responsibilities of the Parties

A. Responsibilities of DepEd

- 1.
 - 2.
 - 3.
- xxx

B. Responsibilities of _____

- 1.
 - 2.
 - 3.
- xxx

C. Joint Responsibilities

- 1.
- 2.

V. Effectivity and Termination

This Agreement shall be in effect from the date of signing and shall continue to be valid and effective for _____ (____) years from such date.

Either Party may pre-terminate this Agreement without cause, by giving the other Party at least thirty (30)-days prior written notice, provided the terminating Party is not guilty of fault or gross negligence.

Without prejudice to any other right or remedy in law or equity, either Party shall have the right to immediately pre-terminate this Agreement for valid cause, by giving the other party written notice. "**Valid Cause**" includes, but is not limited to, the following acts or omissions of the other Party:

- a. A breach of any material provision of this Agreement by the other Party, upon ten (10) days written notice to the other Party, provided that, during such ten (10)-day period, the breaching Party has failed to cure such breach;
- b. The **CONTRACTING PARTY**'s bankruptcy, insolvency, or assignment for the benefit of its creditors, or the appointment of a receiver for all or substantial part of that Party's assets, in which case this Agreement may be terminated immediately; and
- c. Commission or non-performance of any act which seriously harms or prejudices the terminating Party in any way.

The termination or pre-termination of this Agreement shall not affect the validity and completion of any project, program, activity, or contract that is already being executed pursuant to this Agreement or by virtue of separate agreements, unless mutually agreed upon by the Parties.

VI. Capacity and Authorization

The Parties hereby represent and warrant that they are duly authorized and empowered to execute, deliver, and perform this Agreement and that such action does not conflict with or violate any provision of law, regulation, policy, contract, deed of trust, or other instruments to which it is a party or by which it is bound and that this Agreement constitutes a valid and binding obligation that is enforceable in accordance with its terms.

VII. Separability

In the event that any of the provisions of this Agreement or any document that may be executed in connection therewith shall be declared invalid, illegal, or unenforceable in any respect by a competent authority, the validity, legality, and enforceability of the remaining provisions of this Agreement or any document that may be executed in connection therewith shall not in any way be affected or impaired and shall remain in full force and effect.

this Agreement. It shall be settled through amicable means, such as but not limited to, mutual consultation and negotiation.

In case of failure to settle amicably, the dispute shall be settled in accordance with Chapter 14, Book IV, Title III of the Administrative Code of 1987 (Executive Order No. 292) and the Uniform Rules on Dispute Resolution for Government Agencies and Instrumentalities, and Government-Owned or Controlled Corporations issued by the Department of Justice, in relation to Presidential Decree No. 242 s. 1973, otherwise known as "Prescribing Procedure for Administrative Settlement or Adjudication of Disputes, Claims and Controversies Between or Among Government Offices, Agencies, and Instrumentalities, Including Government-Owned or Controlled Corporations, and for other Purposes.

XI. Waiver of Rights

Under this Agreement, no Party's delay or failure to exercise any right, power, or remedy shall be considered a waiver. The Parties understand that each situation is unique, and addressing one matter does not constitute a waiver of rights for any other issue. No single or partial exercise of rights shall preclude further exercises of those rights.

The failure of one Party to insist on the strict performance by the other Party of any stipulation or condition of this Agreement and/or exercise any right or remedy or option herein shall not be construed as abandonment, withdrawal, waiver, or cancellation of such stipulation, condition, right, remedy, or option. Such stipulation, condition, right, remedy, or option shall continue to be in full force and effect. Silence on the part of one Party shall not be considered as condonation or waiver of any breach or default by the other Party of any covenant or condition herein provided. No waiver shall be deemed to have been made by any of the Party, unless reduced in writing.

XII. Data Privacy, Confidentiality, and Non-Disclosure Clause

Each Party in the performance of their respective duties and responsibilities under this Agreement and in the implementation thereof shall adhere to Republic Act No. 10173, otherwise known as the "Data Privacy Act of 2012."

Any gathered data and information should be protected and respected during the term and even after the termination of this Agreement. The processing of any gathered data and information should be in compliance with the confidentiality and privacy requirements under the said law and applicable regulations.

The other Party shall not reproduce, share, distribute data and information derived by reason of this Agreement, to any third party, both local and international, without the express approval of DepEd.

XIII. Intellectual Property

All Parties shall comply with Republic Act No. 8293, otherwise known as the "Intellectual Property Code of the Philippines", as amended by Republic Act Nos. 9150, 9502, and 10372, and other applicable laws and rules governing intellectual property in the Philippines.

The Parties shall retain all intellectual property rights owned by them which includes but is not limited to copyrights, trademarks, tradenames, trade secrets, industrial designs, patents, and any other intellectual property that may be contained in any the tools, materials or platforms (electronic or otherwise) that each Party may use to implement the Programs (the "Intellectual Property").

The Parties may not use the company name, logo, trademark, service mark or tradenames of the other Party and/or its parent company, and the affiliates and subsidiaries of its parent company, as may be applicable, without the prior written approval of such Party and/or the relevant company that owns such Intellectual Property.

Each Party may use the logos and knowledge products of the other Party, in relation to this Agreement, provided that such use is limited to academic and promotional materials, which include, but not limited to, logos, brochures, press releases, websites and other social media tools, provided further that the use is necessary and directly related to the accomplishment of the objectives of this Agreement. The use of the service marks of DepEd, if any, shall be in accordance with its Service Marks and Visual Identity Manual under DepEd Order No. 031, series of 2019, as may be further revised by the DepEd from time to time.

Each Party mutually hold each other free and harmless from any and all liabilities arising from copyright infringement claims and/or any other intellectual property claims or suits from third parties. Attribution shall be given to both Parties in accordance with law.

XIV. Miscellaneous

1. Except as otherwise provided herein, no Party shall have any right, power, or authority to create any obligation, express or implied, on behalf of any other Party. Nothing in this Agreement is intended to create or constitute a joint venture, partnership, agency, trust, or other association of any kind between the Parties of persons referred to herein. The employees of each Party shall remain its employees and the concerned employer shall be solely responsible for the wages, benefits, and emoluments of such employees.
2. The Parties shall not assign or transfer this Agreement or any of the rights or obligations granted herein without the prior written consent of the other Party, and any purported assignment made without obtaining such written consent shall be null and void.
3. This Agreement shall be binding upon and inure to the benefit of and be enforceable by the Parties hereto and their respective successors (including any direct or indirect successor by purchase, merger,

consolidation or otherwise to all or substantially all of the business and/or assets of the Party), assigns, spouses, heirs and personal and legal representatives. Any successor shall expressly, by written agreement, assume and agree to perform this Agreement in the same manner and to the same extent that the Party would be required to perform if no such succession had taken place.

4. This Agreement, including any dispute relating to its existence, validity or termination, and any other matters arising out of or in connection with it shall be governed by and construed in accordance with the relevant laws of the Republic of the Philippines.

XV. Annexes

xxx

IN WITNESS WHEREOF, the Parties have signed this Memorandum of Agreement as of the date first above written.

DEPED SIARGAO

[REDACTED]

By:

By:

MANUEL O. CABERTE

Schools Division Superintendent

[NAME OF REPRESENTATIVE]

Designation/Position

SIGNED IN THE PRESENCE OF

REEGY C. ASUPRE

Senior Education Program Specialist

[NAME]

Designation/Position

ACKNOWLEDGMENT – Division Template Only

REPUBLIC OF THE PHILIPPINES)
_____) S.S.

BEFORE ME, a Notary Public for and in _____ personally,
appeared the following:

Name	Government Issued ID (Details)	Date and Place Issued
MANUEL O. CABERTE		
[REPRESENTATIVE OF CONTRACTING PARTY]		

known to me and to me known to be the same person who executed the foregoing Memorandum of Agreement, signed by the PARTIES and their instrumental witnesses, and they acknowledged to me that the same is their free voluntary act and deed and that of the corporations they represent respectively. This Memorandum of Agreement consists of _____ (____) pages including the Annexes and this page in which this acknowledgment is written, signed by the parties and their instrumental witnesses every page thereof.

WITNESS MY HAND AND NOTARIAL SEAL, on the date and at the place first
written above.

NOTARY PUBLIC

Doc. No. _____
Page No. _____
Book No. _____
Series of 202____.